

Redhead Freight Limited

Modern Slavery and Trafficking Statement

1. Purpose of this Statement

This Statement is made by Redhead Freight Limited pursuant to section 54 of the Modern Slavery Act 2015 (MSA) and covers the financial year ending 31st December 2018

2. Our organisational structure

Redhead Freight Limited is part of DB Schenker and as such is governed by corporate policies which apply to all DB Schenker businesses, one of which is the Modern Slavery and Human Trafficking Statement.

As an international freight forwarder, land transporter and logistics provider Redhead Freight Limited operates as part of the global Schenker network, with its coverage of branches providing services to customers throughout the UK and globally.

The Schenker business includes the distribution by air, ocean and land, the provision of logistics services and services in specialist areas such as fairs, exhibitions and projects.

3. Our policies and commitments

Modern slavery takes many forms including servitude, forced and compulsory labour, human trafficking and deprivation of liberty for personal or commercial gain. Redhead Freight Limited has a zero-tolerance policy approach to all forms of slavery and human trafficking. These are criminal activities and violate basic human rights.

We have robust employment policies and processes in place to ensure our employees have fair and lawful working arrangements. We encourage the reporting of concerns in the first instance through line managers, or alternatively through the grievance procedures or whistleblowing policy where individuals feel this would not be appropriate.

Further information about our existing policies and commitments can be found in the DB Ethics Code of Conduct contained in the 'Compliance' section of the DB Schenker website, and we provide training to all employees on this topic.

4. Endorsement of this Statement

The Board of Redhead Freight Limited recognises the importance of the matters considered in this Statement and the MSA. We will continue to take all measures necessary to ensure that slavery and human trafficking have no place in Redhead Freight Limited's business operations. The Board welcomes this opportunity to restate its commitment to ethical and responsible practices in all parts of Redhead Freight Limited.

Tony Suggitt
Managing Director

Effective: 1st January 2019